## MILPERSMAN 1306-962

## INSTRUMENTAL INSTRUCTOR DUTY AT NAVY SCHOOL OF MUSIC

Responsible Office	NAVPERSCOM (PERS-4014)	Phone:	DSN COM FAX	882-4316 (901) 874-4316 882-2614
NAVPERSCOM CUSTOMER SERVICE CENTER		Phone:	Toll Free	1-866-U ASK NPC

## 1. Background

- a. The mission of the Navy School of Music (SOM) is to train military musicians of the Navy and Marine Corps for duty in fleet service bands.
- b. Due to the unique one-on-one nature of the training requirements for many SOM instructors, candidates must be carefully screened to ensure only the best qualified are assigned to these critical positions. Therefore, all candidates must complete an appraisal process prior to assignment for instructor duty at the SOM. The most heavily weighted grading area in the accession-level of the Basic Music Course is the student's demonstrated instrumental/vocal ability (50 percent of final grade). Training in this area is accomplished primarily through one-on-one instruction.
  - c. Tour length will be prescribed rating shore tour.

## 2. General Requirements/Qualifications

- a. Must hold a 3800 series Navy Enlisted Classification (NEC).
- b. Must be E5 or above for assignment as Instrumental Instructor or Basic Course Academic Instructor, E6 or above for assignment as Advance Course Instructor, and eligible for reassignment.

- c. Should have served at least 3 years with a fleet, field, or special band.
- d. Must complete an Instructor Appraisal and be certified by the SOM Commanding Officer per reference (a). The full text of the instruction is available at <a href="https://www.netc.navy.mil/centers/css/som/\_documents/sominst1300">https://www.netc.navy.mil/centers/css/som/\_documents/sominst1300</a> \_3d.pdf.
- (1) Although on-site is preferred, appraisal may be submitted via videotape, digital video disk (DVD), or other electronic media when travel to the school is not feasible or practical. Applicants pursuing this alternative to an on-site appraisal must contact the Training Officer to make appropriate arrangements and confirm media compatibility with SOM playback systems.
- (2) Appraisals may be conducted at anytime in order to become qualified for future assignment considerations. Personnel are encouraged to complete an Instructor Appraisal while enrolled at the SOM or while in the area on leave or official travel.
  - e. Screening will be conducted in the following areas:
    - (1) Instrumental/vocal proficiency:
- (a) Instrumental instructors must possess a 3.20 or above performance skill level in assigned primary instrumental or vocal NEC.
- (b) Academic/rehearsal instructors must possess 3.00 or above performance skill level in assigned primary instrumental or vocal NEC.
  - (2) Overall teaching ability and communication skills.
- (3) Technical knowledge: Must obtain a proficiency grade of 3.5 or above on applicable subject diagnostic exams (academic instructor candidates only).
- (4) Rehearsal technique, "podium" leadership, and communication skills (rehearsal conductor candidates only).

- f. Complete sections A, D1, and D2 of NAVPERS 1306/92 (Rev. 12-03), Special Program Screening Form, Exhibit 1 of MILPERSMAN 1306-900.
- g. Required obligated service for this program is 36 months.